



CSRA Economic Opportunity Authority, Inc.

Your Community Action Agency Since 1966

celebrating
50
YEARS

National Community Action Month 2017

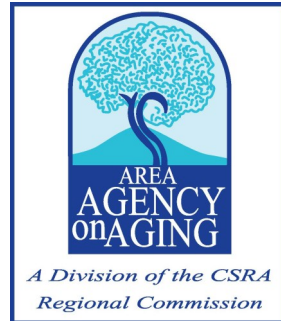
FY 2016 Agency Annual Report



Partners



PRIME
COMMERCIAL
PROPERTIES, INC.



**This is not a complete partnership listing.*

Community Action Promise:



Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.



Scan QR Code to quickly visit our website!



New **CSRA EOA, Inc.** Mission Statement:

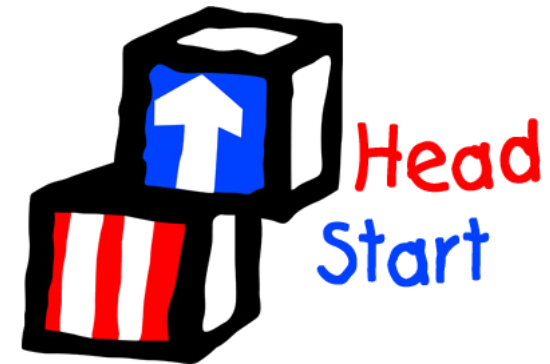
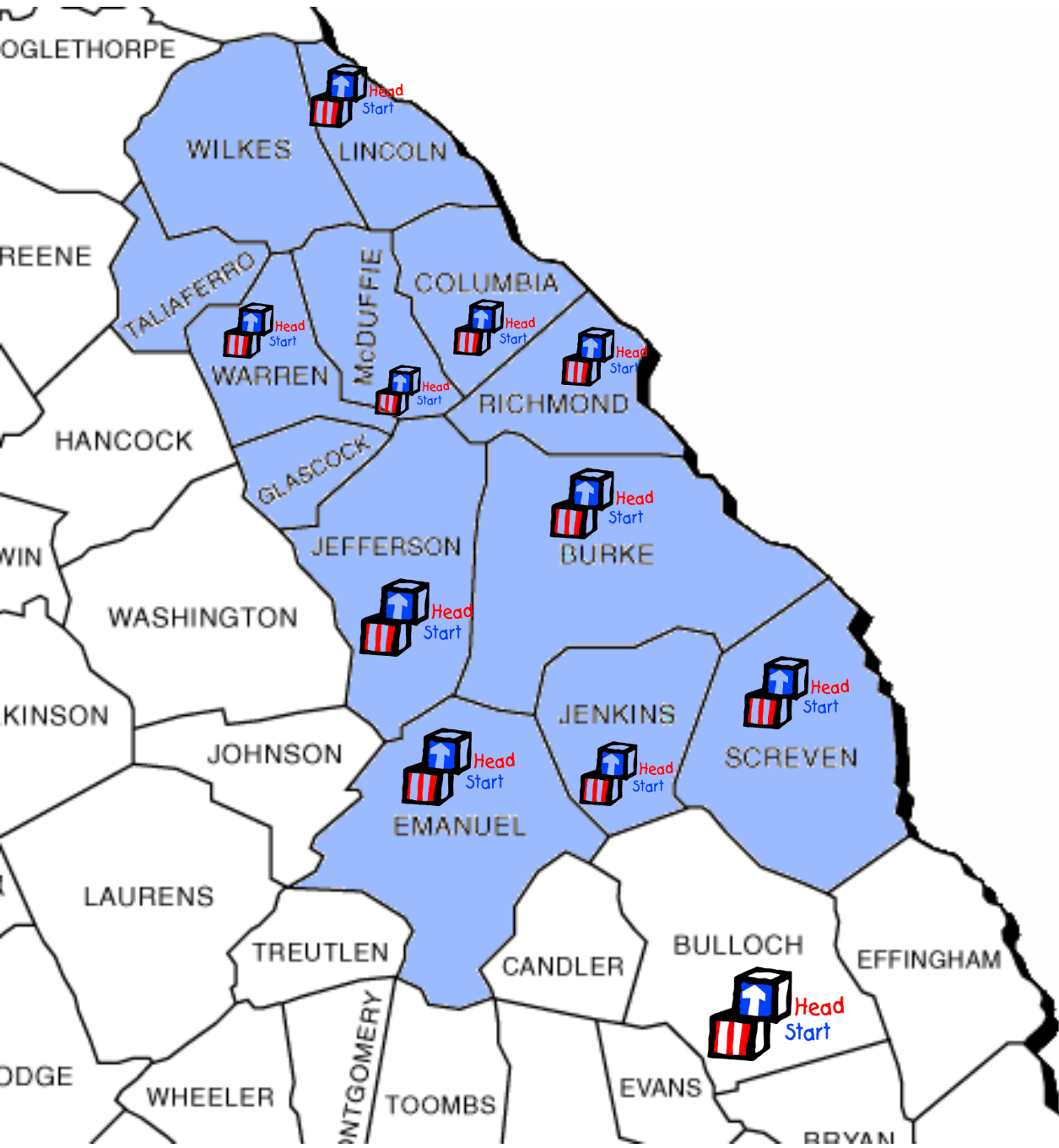


Leveraging resources,
Empowering peOple,
and Advocating
to alleviate poverty
in the CSRA



Serving Burke, Columbia, Emanuel, Glascock, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Screven,
Taliaferro, Warren, Wilkes and Bulloch (Head Start) counties in Georgia.

Counties We Serve



Head Start Counties



Community Services
Department





CSRA Economic Opportunity Authority, Inc.

A Community Action Agency

1261 GREENE STREET

PO. BOX 10104



Greetings,

This organization has set aside a day to honor our community action deeds and accomplishments. We pause momentarily to reflect and to share the honest results of our hard work, and tireless efforts toward achieving the expectations set forth by the Promise of Community Action- to change people's lives, embody the spirit of hope....and ultimately make America a better place to live for everyone. We are the first to recognize that perfection does not exist, but we aim with conviction, certain that the foundation of our hope and belief is honest, respectable and worthy of the work required to guarantee a fair shake for all.

As a progressive organization, we reflect on the past to identify our strengths, find opportunities in the challenges, and develop partnerships and plans to increase success for every person who dares to dream big, work hard, and rise in the morning to try yet again. The fundamental principle that drives Community Action work is the identification and creation of opportunities to develop and grow individuals and families to economic stability- to extend a hand up, not a handout. We are deeply grateful to the entire Central Savannah River Area, as well as to Bulloch County for working with us, and supporting our efforts. Each encounter with interested entities sets off a chain reaction of possibilities that lends to thriving families, stronger communities and overall economic stability for years to come. Thank you for your contribution to the work that creates a better environment in which all people can live, work and grow. Together, WE ARE COMMUNITY ACTION!

Lola W. Johnson

Executive Director





CSRA Economic Opportunity Authority, Inc.

A Community Action Agency

1261 GREENE STREET

P.O. BOX 10104

AUGUSTA, GEORGIA 30903-2704



Dear Friends and Supporters:

It is with pure gladness that we welcome you to our Annual National Community Action Month Celebration! Today, CSRA EOA's Board of Directors proudly represents publicly the truths that we hold privately in our hearts each day as we work with and for the staff of CSRA EOA, Inc., its partners, and the community people – that every individual should have the opportunity to live not with a sense of entitlement, but rather with dignity and the expectation that they would have the ability to meet their most basic needs; to have a voice in their own lives; and find a meaningful path to self-advocacy and economic stability. This day, we celebrate fifty years of bringing together ordinary people with the common interest of creating extraordinary change.

We thank each of you for your continued support of our mission.

Sincerely,

A handwritten signature in black ink that reads "Marion E. Barnes".

Marion E. Barnes

Board Chairperson



CSRA EOA, Inc. Board

CSRA Economic Opportunity Authority is a private non-profit corporation designated by the IRS as a 501 (c)(3) charitable organization. The organization is governed by a tripartite Board of Directors, which represents three significant sectors of the community that include the low-income; elected officials or their designees; and the private sector (local business, churches, educational institutions, and community organizations). This was a unique structure in 1964, and was mandated by law to allow low-income people to participate in the development of the solutions to poverty, and, at the same time, gave local representatives and elected officials an understanding of the issues that face low-income citizens in their communities. The Board is charged with oversight of the Agency's Mission and overall management of the CSRA Economic Opportunity Authority Inc., assets, which includes vesting the Board with the responsibility of monitoring finances to ensure that the Agency has adequate resources and is managing these appropriately and is in compliance with legal and funder requirements. Each Board member is obligated to fulfill fiduciary duties of care to CSRA Economic Opportunity Authority, Inc., which requires that Board decisions be based on a deliberative process of fact finding and assessment and duty of loyalty, which requires each Board member to act in the best interests of the Agency and its Mission.

2017 Board of Directors



Top row from left to right: Ms. Brenda J. Bonner, Ms. Pamela U. Oliphant, Mr. Sterling Wimberly, Ms. Monique Braswell, Mr. Emanuel Larkin, Jr., Mr. Marion E. Barnes, Ms. Veronica L. Shareef, Ms. Linda LaMarr, Mr. Lucious Abrams, Jr., and Ms. Carol J. Long

Bottom row from left to right: Dr. Louise A. Rice, Ms. Rebecca Wallace, Mr. Augustus C. Thurmond, Ms. Imogene P. Ford, Ms. Gwendolyn C. Rountree, The Reverend Norris V. Rouse, and Mr. Melvin Stewart

Not Pictured: Ms. Ophelia Adams, Ms. Jacqueline Cochrane, Ms. Margaret Huskey, Mr. Kenneth J. Jones, Ms. I. Angel Little, Ms. Kimberly Ivey Mathis, Mr. Ernest S. Muhammad, and Ms. Nica Rourk



Mistress of Ceremony- Kimberly Scott

Kimberely Scott is an Anchor and Reporter at WJBF News Channel 6 and MeTV News at Ten in Augusta, GA. She joined the news team in November of 2003 as a general assignment reporter. Each day she co-anchors the 5:30 newscast on WJBF and the News at 10 on MeTV.

A native of Ohio, Kim made her way to Augusta via Atlanta. While in Atlanta, she worked as a DJ at radio station WTJH and with a team of producers, served as a co-host of a teen talk show called "The Cutting Edge," which aired on Atlanta's cable access channel. Soon after, she made her way to corporate America taking a job in Georgia-Pacific's Corporate Communications Division, and then began working for media conglomerate, Cox Enterprises in their broadcast division.

Kim majored in Communications at Clark-Atlanta University. During her years in Atlanta, she served her community by working with civic organizations and she also gave back to the next generation by working as a high school mentor.

In the past, she served as a member of the NABJ, an organization for Journalist. She is currently the President of the Board of Directors for Augusta's Imperial Theatre. Kim serves as Secretary on the Board of Directors for the Augusta Ballet, and is on the board for 'Good Neighbor Ministries, which is an extension of St. Luke United Methodist Church in the Harrisburg Community.

Over the years, Kim has been honored with many awards and achievements. She received a "GABBY Award" by the Georgia Association of Broadcasters, designating her as the "Best On-Air Personality" in Georgia. In her leisure time, she enjoys cooking, traveling, experiencing new cultures, and shopping.

2017 NCAM PIN RECIPIENTS



5 Year

June 1, 2011 through May 31, 2012

<i>Name</i>	<i>Hire Date</i>
<i>Shimeak Allen</i>	08/01/2011
<i>Judy Lowery</i>	08/08/2011
<i>Sherry Logue</i>	08/08/2011
<i>Cassandra Quiller</i>	08/08/2011
<i>Annelle Brown</i>	08/15/2011

<i>Name</i>	<i>Hire Date</i>
<i>Mary Heyward</i>	08/22/2011
<i>Khristy Murray</i>	10/03/2011
<i>Catherine Jones</i>	10/17/2011
<i>Sandra Cosby</i>	10/18/2011
<i>Glenda Rolland</i>	12/05/2011



5 Year

June 1, 2011 through May 31, 2012



5 Year

June 1, 2011 through May 31, 2012

Name

Hire Date

Frankie Tate

01/30/2012

Syreeta Green

01/30/2012

Gladys Forner

02/13/2012

Name

Hire Date

Allison Gardner

07/25/2006

Towanda Felix

08/04/2006

Tashia Evans

08/28/2006

Roman Mobley

08/21/2006

Ammie Hodges

02/05/2007

Linda Johnson

04/16/2007

Anita Walker

05/07/2007



10 Year

June 1, 2006 through May 31, 2017



15 Year

June 1, 2001 through May 31, 2002

Name

Kenosha Archie-Wallace

Glenda Moment

Choniere Frank

Patricia Mayo

Peggy Wynn

Essie Gordon

Hire Date

08/15/2001

08/28/2001

09/26/2001

12/17/2001

04/03/2002

04/15/2002

Name

Sharon Murray

Darlene Miller

Connie Sheppard

Johnnie Sturgis

Kathy Stallworth

Arthina Paschall

Marie Lummen

Hire Date

08/19/1996

11/18/1996

01/13/1997

01/13/1997

02/03/1997

04/14/1997

04/14/1997



20 Year

June 1, 1996 through May 31, 1997



25 Year

June 1, 1991 through May 31, 1992

Name

Hire Date

Eva Chandler
Jessie Williams
Annette Usher

08/30/1991
09/03/1991
02/05/1992

Name

Hire Date

Jeanette Collins
Cassandra Mitchell
Martha Hawkins

11/03/1986
12/15/1986
05/18/1987



30 Year

June 1, 1986 through May 31, 1987



40 Year

June 1, 1976 through May 31, 1977

Name

Hire Date

Madine Cummings
Katrene White

09/09/1976
08/30/1976

Name

Hire Date

Bernice Sapp
Rebar Virden
Louise Lodge

12/02/1971
08/23/1971
01/02/1972



45 Year

June 1, 1971 through May 31, 1972

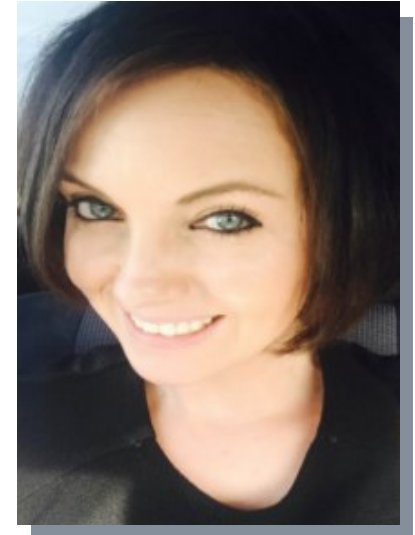
HUMAN RESOURCES



Beverly E. King
Human Resources Director



Jennifer P. Speth
Human Resources Assistant



Heather M. Sechman
Receptionist/Human Resources Clerk

Our mission is to provide a full range of Human Resources management services for CSRA Economic Opportunity Authority, Inc. staff and potential employees. We are a service department, working to serve the needs of all our employees.

Contact Us: CSRA EOA, Inc. HR Department

(706) 722-0493

bking@csraeoa.org

jspeth@csraeoa.org

hsechman@csraeoa.org

OUR FOCUS

The Human Resources Department at CSRA Economic Opportunity Authority, Inc. is committed to providing effective, efficient and responsive human resource services . We enable and enhance the effectiveness of the organization by delivering reliable and creative HR services and solutions that support our employees and advance our agency's mission, vision and values. HR is the first step in recruiting, providing benefits information, policy information, and requires a high degree of competence in two important HR skill sets: legal expertise and employee relations. Because of the mix of Federal and State Laws governing HR, the staff must stay abreast of both to ensure compliance. On the employee relations side, you must prepare for the sensitive conversation you may have with employees who are facing hardships or when necessary developing employee corrective action plans. Duties in this department require a high degree of confidentiality. Our staff is committed to developing a career-oriented workforce through effective management, training and communication.

HR: A YEAR IN REVIEW

- ♦ HR renewed CSRA EOA , Inc.'s healthcare (United Health Care) at a 0% rate. Which means there was no increase in cost with our current healthcare provider.
- ♦ Working with United Health Care, HR introduced a new program called “virtual visits”. With Virtual Visits, employees can see and talk to a board certified medical professional from an app on their mobile phone or computer in the comfort of their home, all at a lower cost than an office visit.
- ♦ With help from our Executive Director, HR attended and helped with safety committee meetings making our employees aware of hazards on the job to help prevent at-work accidents.

TRAINING

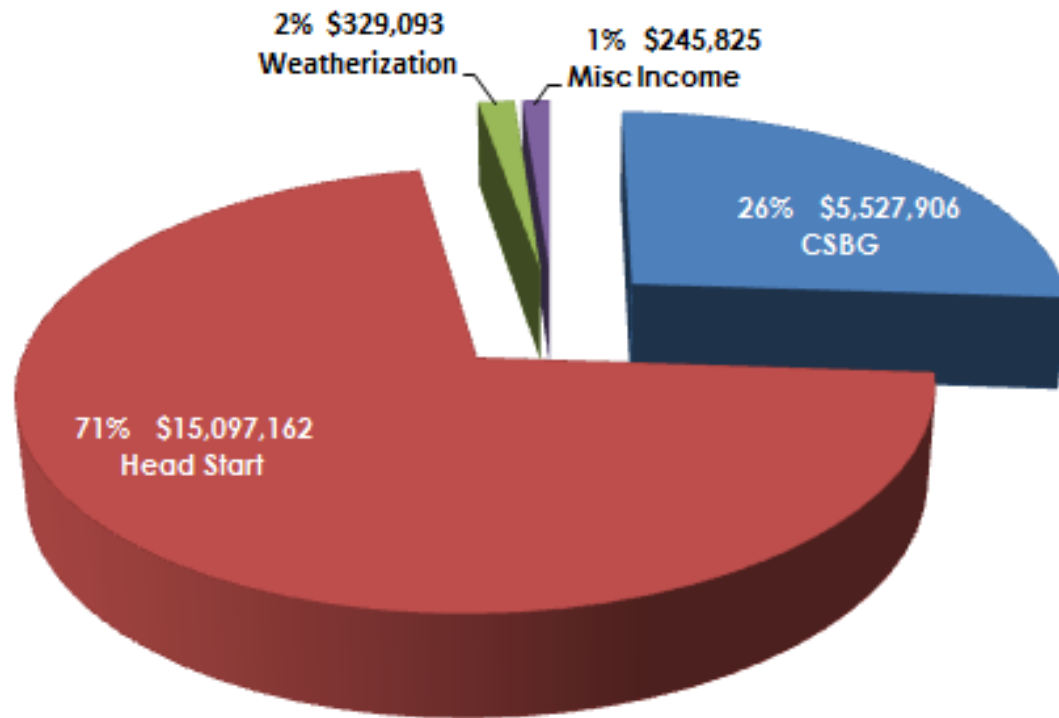
HR had a total number of **326** hours of training.

Some of these trainings included:

- SHRM (The Society for Human Resource management) Strategic Meetings.
- GMS (Grants Management Systems Annual Training
- CAPLAW (Community Action Program Legal Services, Inc.) Trainings.

Community Services		Amount
LIHEAP (Energy Assistance Program)		2,609,344.00
Community Services Block Grant		1,024,238.00
Dept of Community Affairs: Homeless Prev/Rapid Re-Rehousing		50,360.00
Burke County Commissioners - Senior Nutrition		145,246.00
Housing & Urban Development (Transitional Housing)		78,813.00
Housing & Community Development: CDBG		24,584.00
DCA - Housing Counseling		12,573.00
DCA - Shelter Plus Care		34,307.00
In-Kind & Financial Donations		253,111.00
Hope		11,360.00
Church of the Good Shepherd		5,200.00
Emergency Food & Shelter -Burke Co.		4,800.00
SSVF - Veteran Support		1,273,970.00
Community Services Total	\$	5,527,906.00
Head Start		Amount
Dept. of Health & Human Svcs - HS		11,378,173.00
In-Kind Donations		2,469,736.00
USDA - CACFP		870,536.00
Bright from the Start - PreK		378,717.00
Head Start Total	\$	15,097,162.00
Weatherization		Amount
Dept. of Energy		136,030.00
Health & Human Services -WAP		165,841.00
Georgia Power		27,222.00
Weatherization Total	\$	329,093.00
Non-Fed Miscellaneous		26,349.00
Miscellaneous Income		219,476.00
Miscellaneous Agency Income	\$	245,825.00
CSRA Economic Opportunity Authority, Inc. FY 2016 Revenues Total		\$ 21,199,986.00

CSRA EOA, Inc. is a 501(c)(3) private, non-profit Community Action Agency with funding and resources received from Federal, State, and local government, foundations, and the faith-based community. **Our Fiscal Office** Follows the Statement of Financial Accounting Standards (**SFAS**) No. 117 to report assets, and the (**SFAS**) no. 116 to report contributions received and contributions made. **CSRA EOA, Inc.** utilizes internal controls to ensure compliance with the U.S. Office of Management and Budget (**OMB**) Circular A-133, and is audited annually by Certified Public Accountants.



CSBG 20



16 YEAR IN REVIEW

The Community Services Department was created and works to "allow low-income people to develop and use their capacities; to invest in the 'skills and strengths of our people'; to create 'long-range' plans that are 'local plans calling upon all the resources available to the community' to support and utilize the 'talent, initiative and leadership which exists at every level of our society' for the purpose of strengthening our families and our community, creating economic security and empowering individual responsibility.

CSBG



CSRA EOA, Inc.'s **Community Services programs** are charged with the great responsibility of engaging individuals and families who are often in crisis or just fresh out of ideas to **improve** upon their circumstances. We find in our work that most people, while their life stories may differ, tend to share the common interest of a desire for **success**. Who doesn't hope for success, or want to be attached to something or someone that is successful? In our service we strive to meet people where they are, and help them to **develop** a personalized road map to their own definition of success. To involve oneself in defining the destiny of another can be great, and terrifying, and overwhelming, yet necessary. It is a challenge that is met only by the commitment and **determination** of ready participants, dedicated staff and like minded partners. So as we embark upon the next fifty years of service, we take this moment to reflect on the **successes** of our program participants, staff and partnerships.

The following is a review of **Community Services programs for FFY 2016**.

A handwritten signature in black ink that reads "Mary Harrison". The script is cursive and fluid.



Mary Harrison, M. Ed.

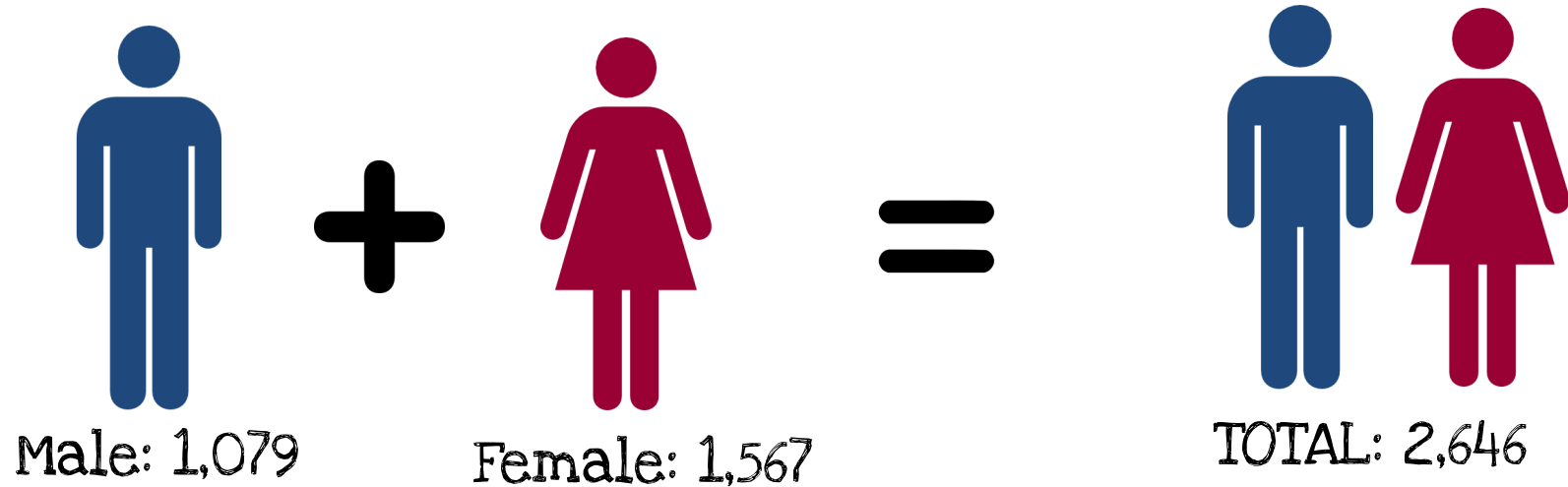
CSBG Director

"I don't know what your destiny will be, but one thing I do know: the only ones among you who will be really happy are those who have sought and found how to serve."

- Albert Schweitzer

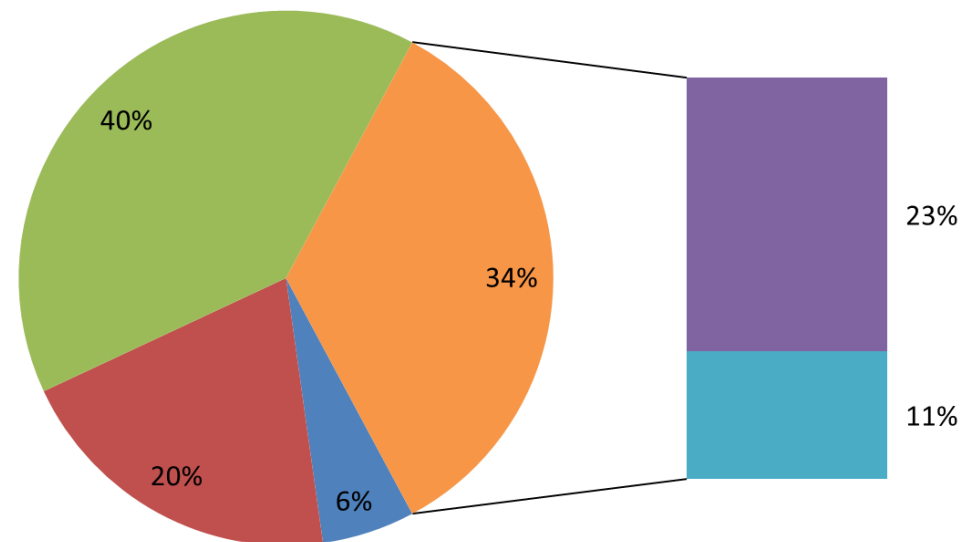
2016 CSBG IMPACT

Program Participants : Gender



Education Level of Adults: 24 & Older

- 0-8
- 9-12/Non-Graduate
- High School Graduate/GED
- 12+ Some Post Secondary
- 2 or 4 Year College Graduate



2016 CSBG IMPACT

737

OUT
OF

877..

Households enrolled in **Self-Sufficiency** Services, and increased family income while participating in the program.

141 Homeless or near homeless families obtained safe and affordable housing.

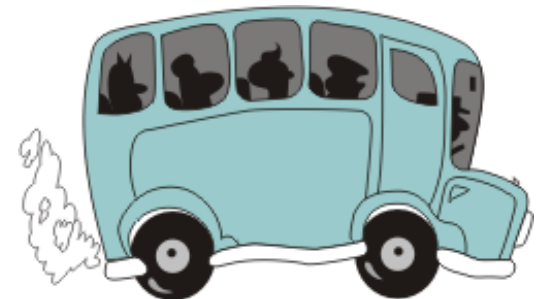
24 Families achieved home ownership.



Senior Citizens participated in **Wellness Activities**.

104

Senior Citizens received **Transportation Assistance**.



88

Households received emergency food assistance. (Food Boxes and/or Food Pantry goods.)



119



Supplemental
Nutrition
Assistance
Program

Households were referred to SNAP.

7,150

Households received Emergency Utility Assistance (LIHEAP).



50 Households participated in life skills training.

194 Households participated in Budget Counseling

371 Households received Housing Advocacy Services

528 Households received Rental Assistance

44 Youth Participated in Recreation, Life Skills, and Mentoring Programs.

91 Households received emergency utility assistance (NON-LIEAP)

927

Families report they have become more stable through Services of CSRA EOA or through referrals for Service.



SSVF NEWS

Guiding Personal Success

When Mr. C ended his relationship of eight years with his girlfriend, he thought it was the end of the world. They were parents of a three-year-old daughter and he had never envisioned himself in this type of situation. His only source of income was working part-time at Wendy's, and he was barely able to keep his head above water all the while trying to provide for his child. He eventually became homeless and lost his transportation. Living between family, friends and hotels, he thought that there had to be a better way in life. A former member of the U. S. Military, Mr. C approached the Augusta Warrior Project for assistance to get life moving forward in a positive direction. It is this contact that guided him to the Supportive Serviced for Veteran Families Program.

Resources And Determination

In meeting with a case manager, program information was provided and he was assisted with basic needs: first month's rent, deposits for utilities, household goods, and and a referral to Goodwill for job search assistance. Mr. C also participated in financial planning to address the importance of budgeting on his path to regaining self-sufficiency. He was determined to make the right changes and choices for his life, not just for himself, but to be a better example for his daughter.

**BREAKING
NEWS!!**



Area col

town disapp

Successful Goal

Setting

Working closely with his case manager and Goodwill, he applied for several jobs before finding the right one. Mr. C. accepted an offer as a butcher, working 35 hours a week (\$8.75/hour). His new place of employment is on the city bus route, so transportation is no longer a barrier to employment. Increasing his value in the job market, setting new goals, he has now begun establishing emergency savings, and is exploring technical degree programs.



Above: CSRA EOA SSVF Case Managers

Below: CSRA EOA SSVF Case Managers & our partner agencies: The Augusta Warrior Project & Goodwill Industries



Area con

how disapp

Burke County Neighborhood Service Center (NSC)

During 2016 we came in contact with several clients that were looking for full time work. Ms. Prescott mother of two boys, single, living in Housing Authority came into the office for clothing for her family. Ms. Prescott asked if she could use our computer to do online applications, and we assisted her with the applications and a resume. Ms. Prescott was hire immediately at the Board of Education in the maintenance department making 8.00 per hour. One day Ms. Prescott came into the office and said

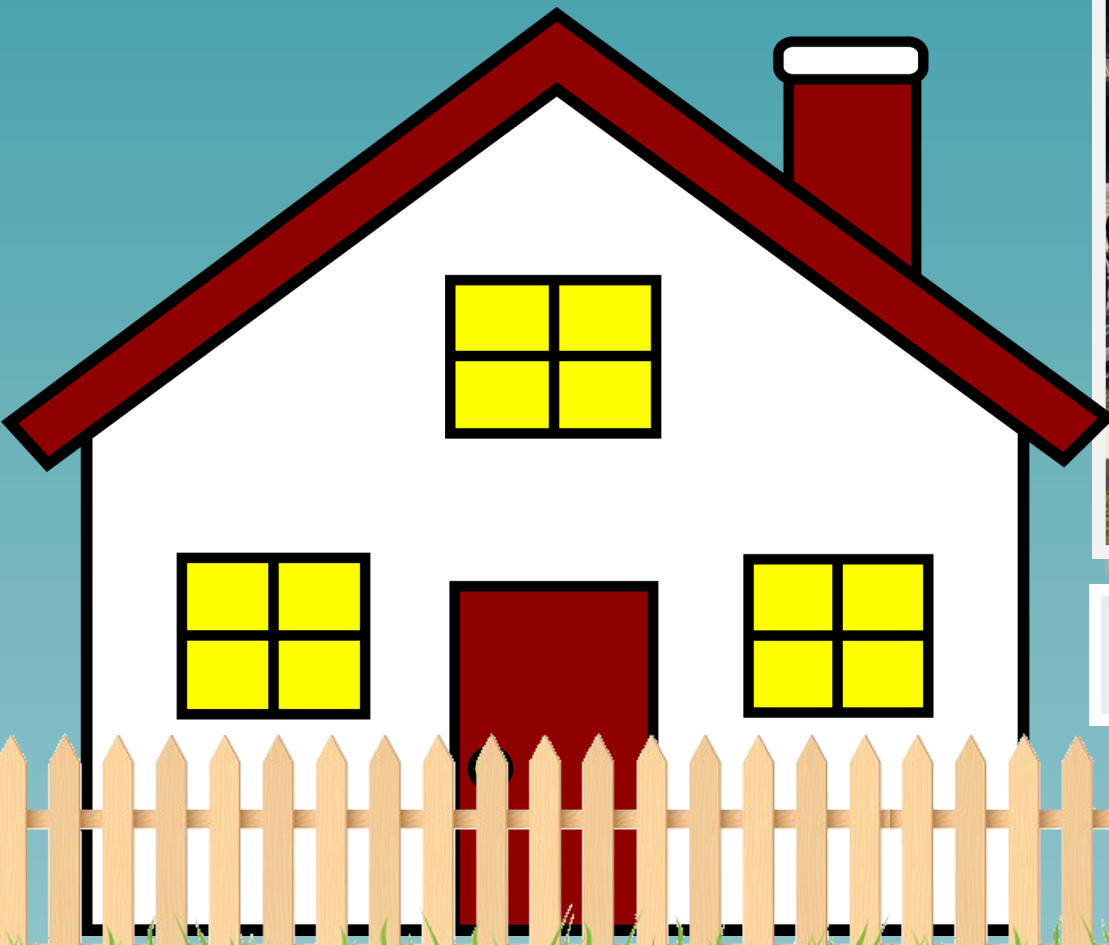
“Mrs. Sheppard I really don’t want to push a broom all my life. I have a diploma and some college. I’m going to try and get another job that is not so demanding and pays more money.”

Ms. Prescott was determined to find something better, and soon called me stating that she had an interview at Covidien. We copied her resume and cover letter she needed for the interview. Two weeks later Ms. Prescott was hired and gave her present job her two weeks' notice.

In March of 2016 Ms. Prescott started working at Covidien in Augusta and has been there ever since. Ms. Prescott is now a full time employee with an hourly wage of \$14.00 per hour, and is the lead department head in her field.

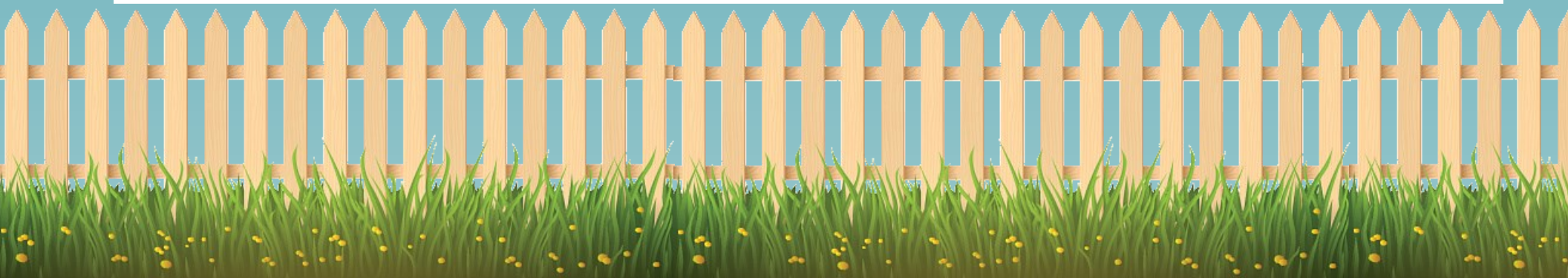


HOMEOWNERSHIP PLANNING & EDUCATION (HOPE)



**Candace's Home Dedication Ceremony with Turn
Back The Block**

When Candace enrolled in the **HOPE Program**, she expressed an interest in becoming a home owner through **Turn Back The Block**, which provides 0% interest mortgages to those who are willing to contribute sweat equity for the purpose of revitalizing the neighborhood of Harrisburg. Candace already lived in the neighborhood, having moved in after her divorce. While the rent was affordable, her rental lacked central heat and air and was on a block on which her only neighbors were two abandoned houses. Candace was employed with an insurance company and operated a “Blessings Closet” that provided clothing to those in need. She described herself as a “spender”, had only \$20 in savings, and had several collections on her credit report. With guidance from her Housing Counselor at **CSRA EOA, Inc.**, over the next six months she began taking financial literacy classes and worked to develop a budget, pay off debt, and increase her savings. She completed the 350 sweat equity hours required for Turn Back The Block, and also saved the required \$1,400 in closing costs. She even began sharing her new found positive money management techniques with others in her circle of influence. Six months after her enrollment, Candace became the owner of a new home in Harrisburg. She moved from substandard housing on a blighted and isolated street, to standard, affordable housing on a street surrounded by other new homes and a next door neighbor who also happened to attend the same church. Candace and her neighbor share a vegetable garden, and also share meals and lawn maintenance chores. Candace’s story exemplifies how **EOA’s** services result in **outcomes** that positively impact finances, housing, health, and social connections.



Screven Neighborhood Service Center (NSC)



Donald came to our **Screven Neighborhood Service Center (NSC)** initially for assistance with his energy bills, but what evolved from that visit was a journey of great growth. Donald had no income and was not aware of any available resources in the county at the time. He'd been living in the **community** and surviving only through the help and kindness of other people. Our **NSC** began to contact various agencies in the community to assist him with his immediate needs.

In working with Donald after just a couple of months he was able to acquire social security, food stamps, mental health services , and housing assistance. Today, Donald has moved to a wonderful apartment where he no longer has to worry about heating or cooling, food, health care, or money for his basic needs. Donald reports that he feels much better about himself, and has made new friends. We are grateful to have been a part of Donald's journey .

Resources

Supplemental Nutrition Assistance Program

- Food Stamps

Housing Authority of the County of Screven

- Housing Assistance

Ogeechee Behavioral Health Services

- Mental Health Service



CSBG ANNUAL TRAINING





CSRA Economic Opportunity Authority, Inc. Community Services Programs Site Directory

Facility (Name, Address, Phone)	Contact Person/ Number	Email Addresses	Counties Served Hours of Operation
Central Administrative Offices 1261 Greene Street P. O. Box 10104 (30903-2704), Augusta, GA 30901	Mary Harrison, Community Services Director Shaundra Dority, Deputy Community Services Director Sharon Scott, Program Coordinator (706) 722-0493; (800) 890-0493; Fax (706)-722-8565	mharrison@csraeoa.org sdority@csraeoa.org sscott@csraeoa.org	Burke, Columbia, Emanuel, Glascock, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Screven, Taliaferro, Warren, & Wilkes; Office Hours - 8:30 am – 5:00 pm
Burke County Sr.Center 717 W. 6 th Street Waynesboro, GA 30830	Jackie Brayboy, Burke Senior Center Director Sherry Moody, Program Assistant (706) 437-8007; Fax (706) 437-9891	jbrayboy@csraeoa.org smoody@csraeoa.org	Burke Senior Center Sr Activities: 8:30-3:30 Office 8:30–5:00
Burke County NSC 518 College Street Waynesboro, GA 30830	Connie Shephard CSBG (all regular programs) Kastina Burton (SSVF) (706) 554-2149 Fax (706) 554-6343	csheppard@csraeoa.org kbarton@csraeoa.org	Burke, Jefferson, Jenkins Office Hours - 8:30 am – 5:00 pm
Doughty Park NSC 1200 Nellieville Road Augusta, GA 30901	Yvonne Bush – Prescription Asst. & CSBG (706) 722-7511; Fax (706) 722-7236	ybush@csraeoa.org	Prescription Assistance –all counties; Office Hours - 8:30 am – 5:00 pm
Energy Asst. Program 333 Telfair Street B 343 Telfair Street Augusta, GA 30901	Pat Johnson—EAP Coordinator Pearlie Walker-EAP Assistant Cathy Harper-EAP Receptionist (706) 722-2207; 1-866-722-4346 Fax (706) 823-0787	pjohnson@csraeoa.org pwalker@csraeoa.org charper@csraeoa.org	All 13 counties Office Hours - 8:30 am – 5:00 pm
Kroc Center—HOPE Project 1765 Broad Street Augusta, GA 30904	Christel Jiles – Housing Counselor – (706-922-8353) Penny Parrish – Foreclosure Intervention Counselor – (706-922-8354) Paul Johnson-Home Repair Specialist Fax: (706) 364-6549	cjiles@csraeoa.org pparrish@csraeoa.org pajohnson@csraeoa.org	All 13 CSBG counties Office Hours - 8:30 am – 5:00 pm

Kroc Center—SSVF Program 1765 Broad Street Augusta, GA 30904	Deborah Jones – SSVF Lead CM/Coordinator Khristy Murray - SSVF Case Manager Gale bell- Landlord Specialist (706) 364-6548; Fax: (706) 364-6549	djones@csraeo.org kmurray@csraeo.org gbell@csraeo.org	Burke, Columbia, Glascock, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Warren Office Hours - 8:30 am – 5:00 pm
Marion Barnes Center 730 East Boundary Augusta, GA 30901	Lynda Barrs- Resource Devel. Coord/Grant Writer Maria Beard—Program Coordinator Jasmine Moore—DBA/Computer Tech Bethany Trapp—Case Manager Wilhelmina Green-Case Manager Matthew Lewis-Intake/Community Services Torsha Harrison-Intake/Community Services (706) 724-8588; Fax (706) 724-6951	lbarrs@csraeo.org mbeard@csraeo.org jmoore@csraeo.org btrapp@csraeo.org pbishop@csraeo.org wgreen@csraeo.org mlewis@csraeo.org tharrison@csraeo.org	Columbia, Burke, Emanuel, Glascock, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Screven, Taliaferro, Warren, & Wilkes Office Hours - 8:30 am – 5:00 pm
Screven NSC 209 East Ogeechee Street Sylvania, GA 30467	Dilsie Lawton (912) 564-2077 Fax (912) 564-2769	dlawton@csraeo.org	Screven Office Hours - 8:30 am – 5:00 pm
Richmond County One Stop/ Dept of Labor 601 Greene Street Augusta, GA 30901	Phone (706) 721-2745	pbishop@csraeo.org	Richmond Alternate Tuesdays 8:30 am – 12:30 pm

Subcontractor Sites:

Family Connections-Communities in Schools of Warren County 1857 Mitchell Road Warrenton, GA 30828	Emma Sinkfield Barbara Dawson (SSVF) (706) 465-1006 Fax (706) 465-0105	8:30 a.m. – 5:00 p.m.	associationq@bellsouth.net bdawson@csraeo.org	Warren, Glascock, Lincoln Taliaferro, Wilkes, & McDuffie
Emanuel County Sr. Ctr. & CAA Highway 56 North 42 Swainsboro, GA 30401	Judy Powell (478) 237-5434 Fax (478) 237-5449	Sr Activities: 8:30-3:00 Office 8:30-4	ecscjudy@yahoo.com	Emanuel
Jenkins County Senior Center 998 E. College Ave. Millen, GA 30442	Erin Drake, Sr Ctr (478) 982-4213	Sr Activities: 8:30-3:00	gsaxon01@yahoo.com	Jenkins
McDuffie Leisure/Senior Ctr 304 Greenway Street Thomson, GA 30824	Bob Howard (706) 595-2152 Fax (706) 595-2157	Sr Activities: 8:30-3:00 Office 8:30-4:00		McDuffie
Augusta Mini Theater 2548 Deans Bridge Road Augusta, GA 30906	Tyrone Butler Judith Simon-Butler (706) 722-0598	11:00 a.m. – 8:00 p.m.	judydrama77@yahoo.com	Richmond

Helping In A New Way



Pictured above is the staff at the **Marion Barnes Resource Center for the Homeless**, A Centralized Intake and Assessment center that assists people who are homeless or about to become homeless. The Resource Center assisted its first client on **March 6, 2017**, and is expected to serve **1900** to **3000** people over the course of the year.

Weatherization Assistance Program

FY2016 Highlights



Pictured above from top to bottom:

Keesha Johnson
Weatherization Coordinator

Henry Gibson
Quality Control Inspector

Debra Glabas
Weatherization Clerk

Focused on Improving Homes

- Energy Efficiency
- Indoor Air Quality
- Combustion Safety



Weatherization measures provide long-term relief for low-income families, protecting them from fluctuations in energy prices and supplies.

Accomplishments

Homes Weatherized	44
People Assisted	100
Program Expenditures	\$349,531

By expanding the scope of the Program to adopt a whole-house approach and incorporating advanced energy efficiency technologies, it is anticipated that weatherization can achieve significantly greater energy savings; further reduce emissions of air pollutants and greenhouse gases; increase the leveraging potential of the weatherization network; and expand the Program's contribution to the economic health and sustainability of the nation's communities.

Funding provided by:

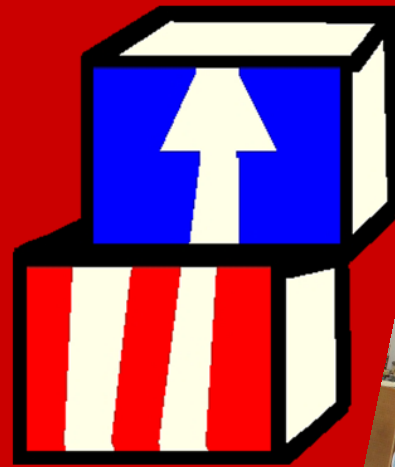


Head Start

20



16



Year In Review

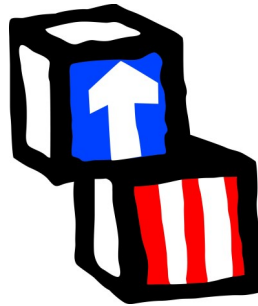


CSRA Economic Opportunity Authority, Inc.

Head Start Program

2016-2017

Annual Report



**1261 Greene Street
Post Office Box 10104
Augusta, Georgia 30903
Phone 706-722-0493
Fax 706-722-1640
Website: www.csraeo.org**



Greetings from the Policy Council Chairperson



Greetings,

On behalf of the CSRA EOA, Inc. Head Start Policy Council, it gives me great pleasure to extend a heartfelt welcome to you on this special occasion, the 50th Birthday Celebration of the Agency.

During this grand celebration, we will pause to commemorate the milestone and achievements of families, children and staff. Head Start contributes to the goals and mission of the Agency.

We, the members of the Policy Council are ambassadors for Head Start. We believe in the program and can attest that it has had a successful record for more than five decades. It is our desire that this Agency continues to make a difference in the communities that are served. Because of the fundamental foundation that you give, the difference is not only seen in our communities, but the impact is seen throughout the world as the families, children, and staff utilize their love, gifts, talents and the concept of “it takes a village” to unify wholesome productive lives. We will all continue to encourage each other to be the best we can be, because we do understand that we all need each other to be the light of this world. Even when things seem so very dim and sad around us, because of you there is hope for the heart that there is a brighter day!!!!!!

Again, welcome to this grand celebration!!!!

Respectfully,

A handwritten signature in black ink that reads "Bea Hart-Moss". The signature is written in a cursive, flowing style.

Bea Hart-Moss

Policy Council Chairperson

A Message from the Head Start Director



This year, the Board of Directors and staff celebrate CSRA EOA, Inc. 50th birthday. During the years of its existence, it has served thousands in the CSRA and helped them to work to eradicate poverty and human suffering. Through the many programs operated by the Agency, services are provided for all ages. The Head Start program has been a program providing for the community since 1971 (46 years). This program strives to eradicate poverty through school readiness. This preschool program knows that when children are ready for school they tend to be more successful at school and become positive contributors to the communities in which they reside. The CSRA EOA, Inc. Head Start has eligibility requirements to ensure that program services are individualized to meet individual needs of each child.

Head Start serves the total child. The program ensures the physical, mental, social and nutritional well-being of each child. The program works with community partners to ensure that the identified needs of the children are met.

Medical and dental examinations, literacy activities, field trips, special education, and nutrition services are made available through these partnerships.

Opportunities are made available for parents to be involved in all aspects of the program. They participate in decision making at centers, advisory committees, and the Policy Council and Board of Directors.

The community, in addition to providing services for children, participates in and serves as advocates for the program. Members serve on the Policy Council, visit centers, and make donations to the program.

The Head Start staff work to ensure that the success of each child is optimal. It requires staff at levels to create an atmosphere of success. Each year the staff is excited to see children enter the program ready to learn and see them exit ready for school. It takes all of the involvement of all of the above to ensure that Head Start continues to work!

For the children,

Ernestine P. Smith, Head Start Director

A handwritten signature in black ink that reads "Ernestine P. Smith". The signature is written in a cursive, flowing style.

Mission Statement

CSRA EOA, Inc. is a private non-profit corporation which operates a Head Start program that provides professional comprehensive quality services to preschool children, families, staff, and the communities of Bulloch, Burke, Columbia, Emanuel, Jefferson, Jenkins, Lincoln, McDuffie, Richmond, Screven and Warren Counties.



Vision Statement and Projected Goals

CSRA EOA, Inc. Head Start will be an Agency whose efforts and quality will continue to improve while achieving excellence, and serving every eligible child and family who desire services over the next five years.

Goal 1: Promote School Readiness to low-income children by enhancing their cognitive skills, social skills, and emotional development.

Goal 2: Establish learning environments for the development of children's speech and language, literacy, math skills, science comprehension, social and emotional skills and physical development.

Goal 3: Engage parents in their child's education and growth and development.

Goal 4: Coordinate family and community engagement activities and resource utilization to assist parents in their pursuit of social competence and self-sufficiency.

New Head Start Initiative

All of our Head Start centers in **McDuffie** and **South Richmond Centers** earned the “**Center of Distinction**” designation from the State of Georgia. **Clara E. Jenkins** has received NAEYC accreditation.





In 2012 the State of Georgia implemented a Quality Rating and Improvement System (QRIS), a mechanism that is used to improve and communicate quality care in an early childhood education setting. This Agency elected to participate in this process. QRIS assigns a rating (one star, two star, or three star) to early education and school-age care programs that go above and beyond minimum licensing standards. By participating in QRIS, child care programs demonstrate their commitment to continuous quality improvement. Participation in QRIS is also a marker to parents and the community at large, that the services provided by this Agency are of high quality and will be monitored as such. All of our centers have submitted the application for QRIS. Listed below are the ratings:

Three-Star: Emanuel, Jenkins, and Louisville centers

Two-Star: ATC, Bert T. Thomas, Bulloch, Burke, Clara E. Jenkins, Columbia, Lincoln, McDuffie, Pathways, Screven, South Richmond, Wadley, and Wrens centers

One-Star: Deans Bridge, Floyd and Warren centers

Quality Rated Update

This year, we are recertifying our QRIS status. The process began with training and technical assistance from Child Care Resource and Referral Agency. These individuals represent six districts, and the primary responsibility is to help prepare the staff with assessments relative to rating. The following is the district breakdown: District 3 (Jefferson, McDuffie, and Warren counties), District 5 (Bulloch, Burke, Columbia, Emanuel, Jenkins, Richmond, and Screven counties), and District 6 (Lincoln county).

The Agency provided all training in the required areas and other essential topics. Annual pre-service training was conducted prior to the opening of school. In-service training sessions were provided for all staff. Additionally, area training that is job specific, was held during the school year. Staff and parents attended conferences that enhanced and developed their knowledge base, as well.

The Agency developed and implemented a monitoring system that provided data that was useful to enable the administrative team to review data technologically, and visited sites for observations, interviews, and record checks. Information obtained in this process was utilized to strengthen program operations and to make determinations about the effectiveness of existing policies and procedures.

CSRA EOA, Inc. is committed to hiring and maintaining quality classroom teaching staff. The program actively works with all staff to assist in the attainment of higher education opportunities. Ten hours per week are available for educational sessions. Assistance with tuition, travel, child care expenses and other fees are provided for teachers as they work to meet the degree mandate which requires teachers to have a Bachelor's Degree in Early Childhood Education or a related field. According to the most current Program Information Report (PIR), CSRA EOA, Inc. has exceeded the teacher credential requirements of section 648A of the 2007 Head Start Act.

Agency Overview

CSRA EOA, Inc. was established in 1966, and received designation as a Community Action Agency under the provision of the Economic Opportunity Act of 1964. It is a private, non-profit agency. The Agency has a tripartite 27 member Board of Directors, consisting of at least one-third democratically elected representatives of low-income people, one-third local public officials or their designees, and the remainder, representatives of business, industry, labor, religious, social welfare and other private groups in the community. The formation of the Board of Directors meets requirements of the Head Start Performance Standards.

As the Agency celebrates more than 50 years, its mission has not changed, but rather expanded, in efforts to reach as many disadvantaged children and families as funds will permit. Presently, the service areas include a total of 14 counties of which 11 have Head Start centers.



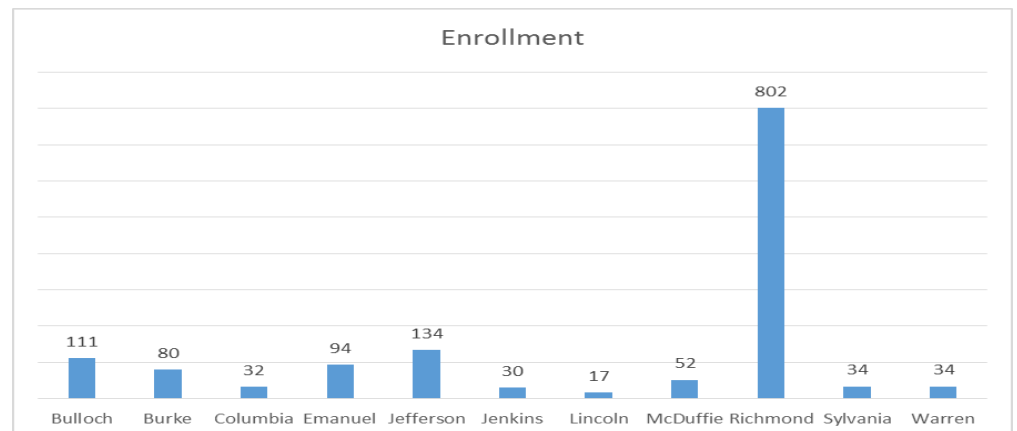
The Policy Council

The Policy Council of CSRA EOA, Inc. was organized in accordance with the Head Start Performance Standards. It is comprised of 51% parents of children enrolled in the program, and 49% community representatives. Members of the Parent Committee at each center elect a representative to serve on the Policy Council. Individuals from each county were recommended and approved by the Council and Board of Directors to serve on the Council as community representative. Members of the Policy Council were installed in October. They are committed and have taken their positions and responsibilities seriously. Their attendance is commendable; each representative fully participates in the business of the Council, and can be shown in their decision making and reporting actions.

Training for the Council was provided as part of the monthly meetings and joint training for the Board and Council was provided in September to familiarize members with their roles and responsibilities and other essential information.

Program Enrollment

CSRA EOA, Inc. Head Start Program provided comprehensive pre-school services to 1,413 three and four-year old children and families of which 320 children and families received Pre-K blended services. All children receive the full array of Head Start services that are provided in the areas of education, medical, dental, nutrition, mental health, disabilities, parent involvement, social services, fatherhood activities, community partnerships, transportation, and transition. Three hundred and fifty-two people are employed to work in the Head Start Program from the communities served.



Program Enrollment Continues

The program operates a full day, center based program option in which the children attend the program up to 6.5 hours per day for an average of 175 days. The local public school board calendar for each county is followed to develop the Head Start calendar. The information to the right lists the counties in the CSRA EOA, Inc. service area that provide Head Start and Pre-K services.

Pre-K/Head Start Dually Enrolled

Bulloch – 20

Richmond - 200

The Early Head Start/Child Care Partnership Program

CSRA EOA, Inc. was funded to operate an Early Head Start/Child Care Partnership program that serves infants and toddlers, age six weeks to three years old. Children who have disabilities are also served in this program. To be eligible for this program, parents must be working and earn low-income, enrolled in school, or completing a required volunteer program.

The partnership is with Child Care Network and Cathy's Day Care. Child Care Network, Inc. has three partnership sites (Wrightsboro Road and Wylds Road in Augusta, and Williams Road in Statesboro). Cathy's Day Care is the second partner located in Augusta, Georgia. Each classroom has enrollment of eight (8) children with two teachers in each class. The classroom operates 10 hours per day for 224 days per year. Meals and snacks are provided through funding provided by CACFP that is awarded to the partner of the program. Formula and diapers are also provided for enrolled infants.

Developmental screening and assessments are conducted for each child and lesson plans are developed to encompass the individual needs of each child. Creative Curriculum is used as a base for planning for daily activities that develops and enhances learning skills.

Medical and dental exams are obtained in partnership with parents that are based on the age of the child and as required by EPSDT. The Health Specialist works with parents to ensure that all required services remain current.

Family Services staff work with parents to assist with development or implementation of family goals. Additionally, resources are provided that can aid families as needs arise in their personal lives. Staff also work with families to encourage their participation in active learning for their child. This activity is in conjunction with teachers. Parents attend center meetings where they make decisions about the classroom and a representative is elected to serve on the Head Start Policy Council.

At the age of three, children are eligible to transition into the Head Start Program and continue to achieve their learning objectives as they are prepared for public school.



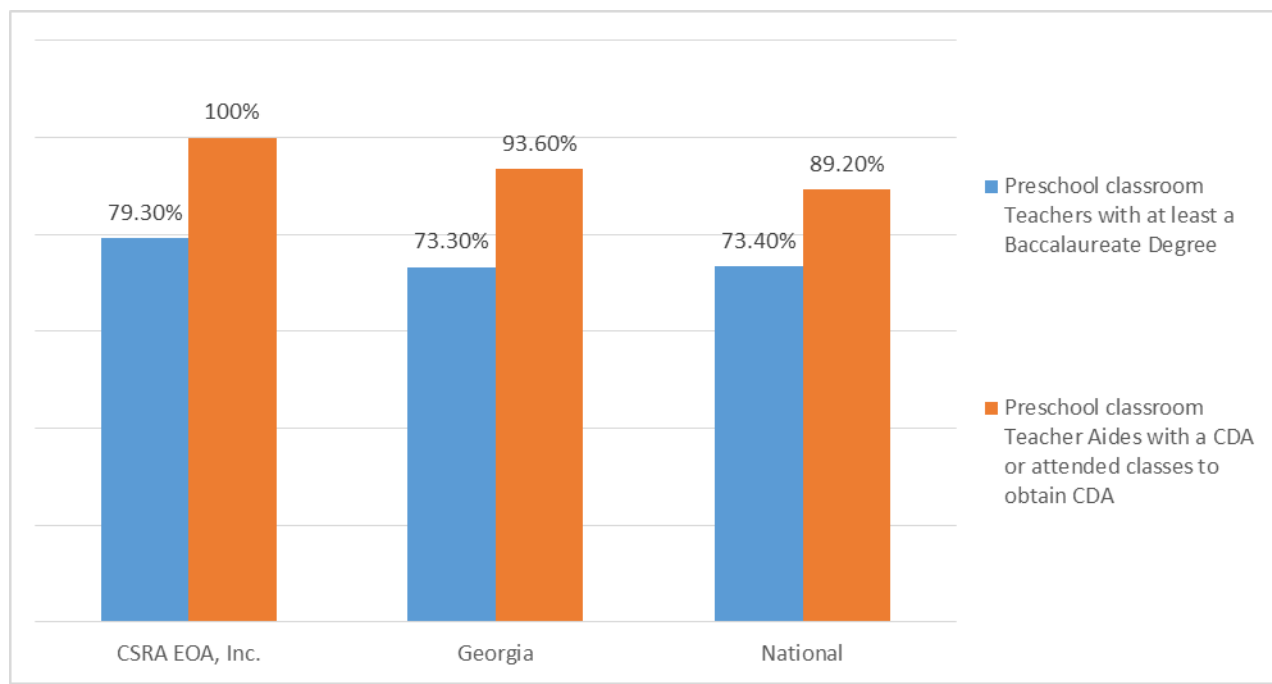
Program Statistics

CSRA EOA, Inc. provides quality comprehensive services to children and families. The information below is based on 2015-2016 Head Start Performance Indicators, which help to ensure services are being provided. Those services are reviewed and compiled into what is called the “Program and Information Report” (PIR). This report is submitted to the Office of Head Start at the federal level, once per year. The statistics in this report are used by the federal staff to determine how well the service delivery of the Agency measures up with requirements and other programs throughout the nation. Statistics are gathered in each of the service areas:

- ◆ Program Design and Management
- ◆ Early Childhood Development and Health Services
- ◆ Family and Community Engagement

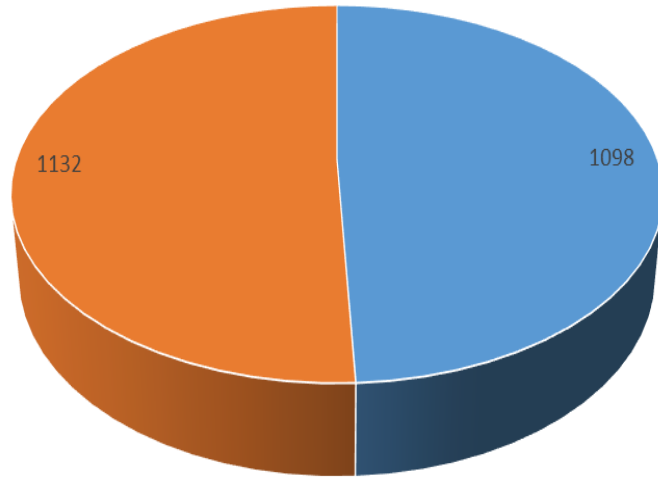
The results or outcomes in each of the areas are important in providing an overview of the many services that the program provides to the

Staff Qualifications



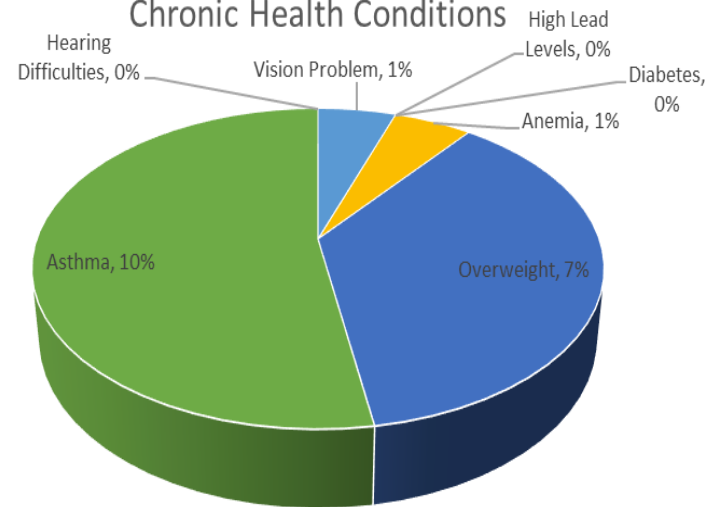
This agency has exceeded the teacher credential requirements of Section 648A of the 2007 Head Start Act.

Dental Services



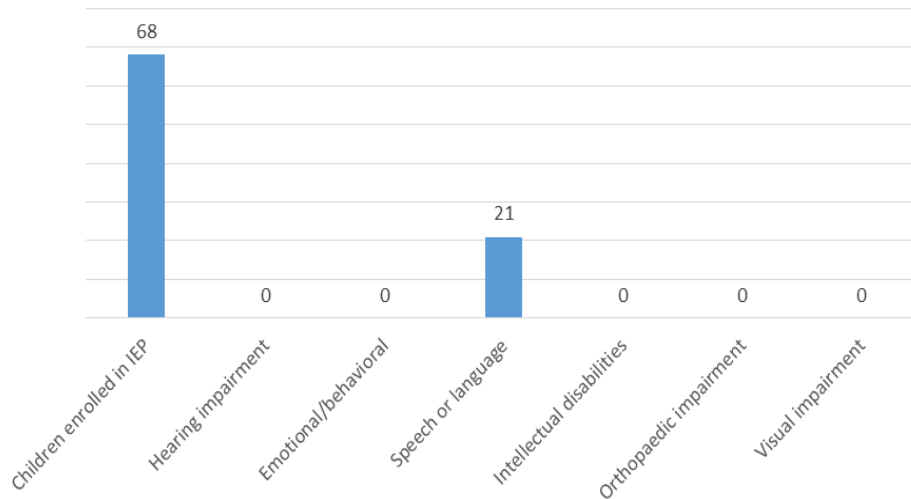
■ Number of children with accessible dental care ■ Number of children who received preventative care

Chronic Health Conditions



■ Vision Problem ■ High Lead Levels ■ Diabetes ■ Anemia ■ Overweight ■ Asthma ■ Hearing Difficulties

Disabilities Services



Statesboro Head Start students

Number of Families Served	
Number of Families	1,560
Number of Two-Parent Families	163
Number of Single-Parent Families	1,397
Federal or Other Assistance	
Number of Families Receiving Temporary Assistance for Needing Families (TANF)	105
Number of Families Receiving	97
Number of Families Receiving services from the Supplemental Nutrition Program for Women, Infants, and Children (WIC)	482
Number of Families Receiving services from the Supplemental Nutrition Assistance Program (SNAP)	906
Employment/Job Training/School	
Number of Single-Parents Employed/Job Training/School	243
Number of Single-Parents not Employed/Job Training/School	1,154
Child Support Assistance	2
Family Services Received	
Emergency/Crisis Intervention (Food, Clothing, Shelter)	133
Housing Assistance (Utilities, Repairs)	88
Mental Health Services	17
English as a Second Language (ESL)	3

Number of Families Served (continued)	
Family Services Received (cont.)	
Adult Education Such as GED Programs and College Selection	199
Job Training	206
Substance Abuse Prevention	31
Substance Abuse Treatment	11
Child Abuse and Neglect Services	5
Domestic Violence Services	137
Child Support Assistance	2
Health Education	257
Assistance to Families of Incarcerated Individuals	3
Parenting Education	289
Relationship/Marriage Education	5
Other Services	
Number of Enrolled Children whose Fathers/Father Figures Participated in	316
Number of Families Experiencing	27
Number of Children Experiencing	27
Number of Enrolled Children Who Were in Foster Care	12
Number of Enrolled Children Who Were Referred by a Child Welfare Agency	15

Program Services

Early Childhood Education Services

The Program uses the Creative Curriculum as the developmental guide in the classroom; however, many other useful sources are utilized. Second Step, and STEPS Emergent Literacy are also used to enhance the classroom activities. Children are screened using the Learning Accomplishment Profile Diagnostic (LAP-D) Instrument and are assessed using Teaching Strategies Online, which complements the curriculum.

Head Start has always prepared children for entry into public school. The expectations of school preparation changed to require programs to develop a school readiness plan that aligned program goals with state and local school systems' goals and expectations. The program's school readiness goals are aligned with the Head Start Early Learning Framework (HSELOF), Georgia Kindergarten Inventory Developing Skills (GELDS), and Georgia Early Learning and Development Standards (GELDS). The goals are:

SRG #1 Children will self-regulate emotions and participate constructively in group situations.

SRG #2 Children will learn and internalize (follow) classroom rules.

SRG #3 Children will develop positive relationships with adults and peers.

SRG #4 Children will develop gross motor and fine motor skills.

SRG #5 Children will use language to communicate and comprehend information.

SRG #6 Children will demonstrate knowledge of the alphabet and understand of the uses of print.

SRG #7 Children will demonstrate the ability to identify and discriminate the individual sounds of language.

SRG #8 Children will use non-verbal communication for a variety of purposes.

SRG #9 Children will develop classification and complex mathematical thinking and scientific reasoning skills to solve problems.

SRG #10 Children will develop the math skills to count, compare, and identify patterns.

SRG #11 Children will develop scientific inquiry skills and use of tools to explore and solve problems in the environment.

SRG #12 Children will develop knowledge of self within the context of their family and community.

SRG #13 Children will explore the arts through music, dance, and drama.

SRG #14 Children will demonstrate persistence and sustained attention when working with classroom materials and participating in learning activities.

SRG #15 Children will be able to choose and participate in an increasing variety of tasks and activities.

SRG #16 Children will be able to develop an increasing ability to find more than one solution to a question, task, or problem; tackle and persist



The Classroom Assessment Scoring System (CLASS) is implemented to obtain information relative to teacher/child interaction. The information enables management staff to determine skill levels of the teaching staff and provide staff development opportunities that will improve their skills. Special curriculum is used during the transport of children that mirrors classroom activities. Meals and nutritional activities with children contribute to the holistic approaches used for child development by the program.

Transitioning

The program continues to be engaged in the transition process both into and out of Head Start. This process includes: Parents, Community Organizations, Child-care, Babies Can't Wait, and school systems and Early Head Start Programs (Burke and Emanuel counties). Prior to the beginning of the school year, transition into Head Start begins. Registration, parent orientation to the Head Start Program, and center visits are transition activities provided for parents. The orientation for children and parents occurs at the beginning of the school year when they both come to school for half day to meet teachers and to tour the property.



Professional Development

Head Start strives for excellence at all times. An added assurance to achieving excellence in the program, are provisions for the staff to enhance their skills both through formal and informal training and technical assistance. Ten hours per week are available for staff pursuing educational goals in their job specific field at institutions of higher learning. Teachers are especially targeted to ensure that they meet the Health and Human Services (HHS) and Agency degree mandate which requires all to have a Bachelor's Degree in Early Childhood Education or related field by December 31, 2015. Assistance with tuition, travel, and child care expenses was provided to teachers.

The teacher assistants that have the Child Development Associate Credential (CDA) and the Early Childhood Education (ECE) diploma or the TCE are working toward their Associate's Degree or Bachelor's Degree. Achieving their Bachelor's Degrees will place them at an advantage for promotional opportunities as vacancies occur.

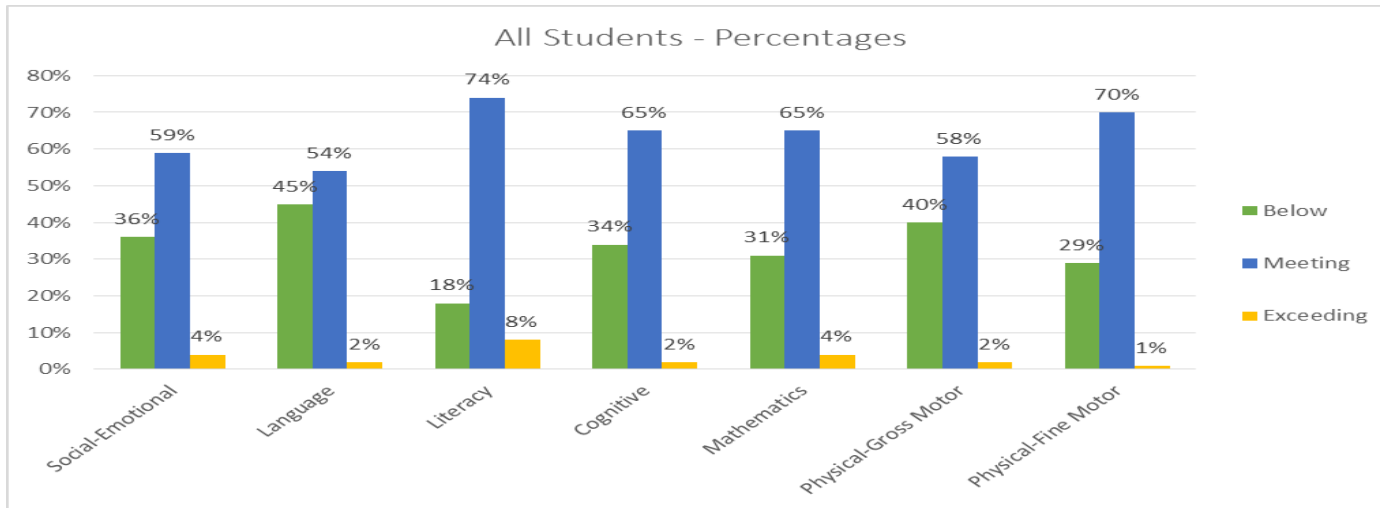
All staff receive training as required by the Head Start Regulations, School Readiness, and State requirements.

CSRA EOA, INC. HEAD START

Teaching Strategies GOLD

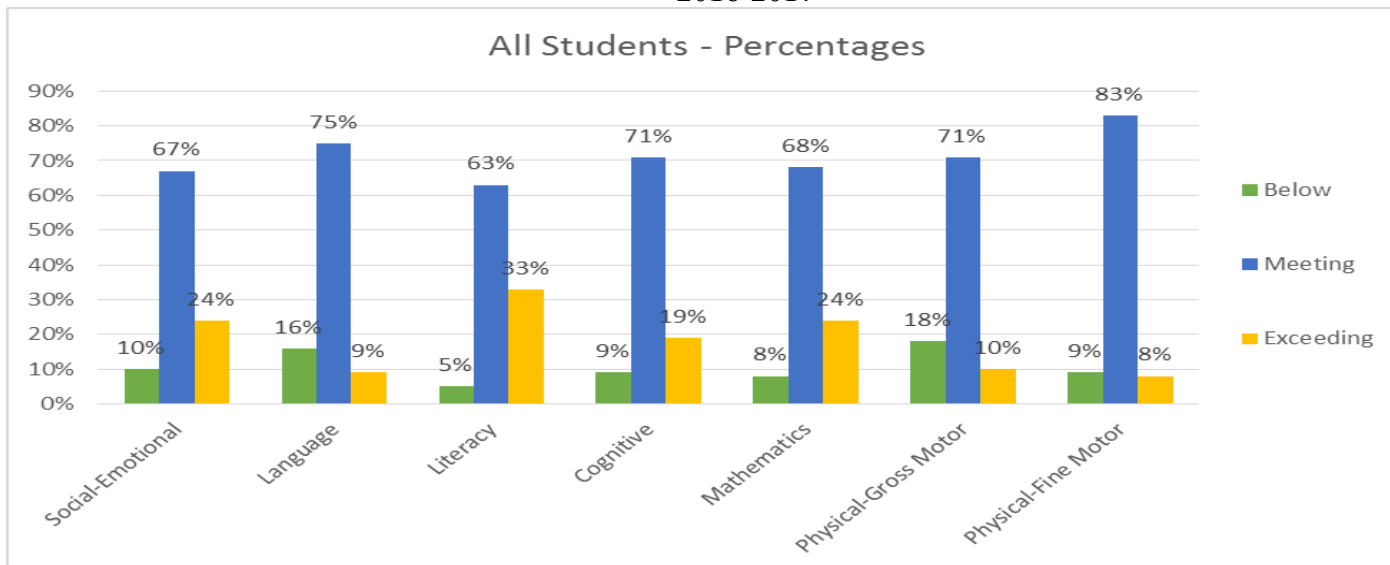
Areas of Development & Learning

Checkpoint One



Checkpoint Two

2016-2017



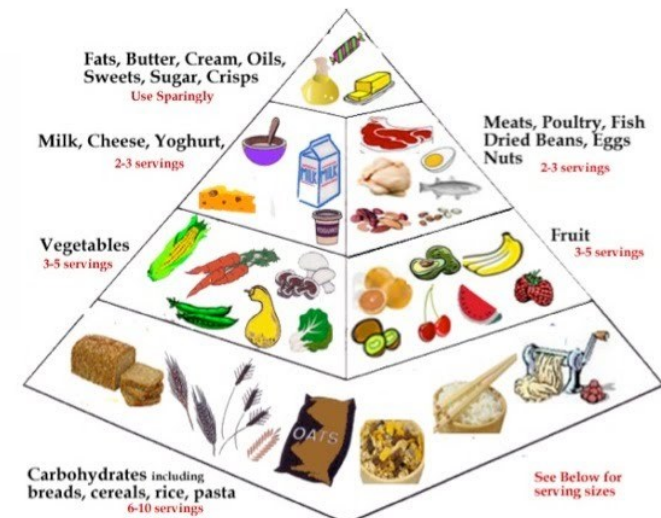
Transportation

Transportation was provided for approximately 95% of the enrollees. Each bus driver is a CDL with P & S endorsements. A driver and a monitor are assigned to each bus. Both employees receive all required training. A bus curriculum was utilized for continuous learning. The buses are equipped with required safety items. The Transportation Specialist was instrumental in the development of bus routes. All persons who drive Agency vehicles must obtain a Motor Vehicle Report (MVR). Agency vans are



Nutrition

Children participated in the Child and Adult Care Food Program (CACFP). Breakfast, lunch and snack were provided. All cooks are ServSafe certified. Children who were identified with low hemoglobin or hematocrit were monitored. Nutritional information were provided to the parents on how to prepare meals that would enhance the hemoglobin and hematocrit to normalcy.



Family and Community Engagement

CSRA EOA, Inc. has engaged several partnerships within the communities to provide quality services to children and families. The Boards of Education for Bulloch, Burke, Jefferson, Lincoln, McDuffie, and Richmond Counties provide facilities. The cities of Harlem, Warrenton, the Augusta Housing Authority and the Jenkins County Commission also partner with the Agency to provide facilities along with New Zion Hill Missionary Baptist Church. Wal-Mart, International Paper, the Alpha Chi Lambda Chapter, of the Alpha Phi Alpha Fraternity, Inc., Doubletree Hotel, Trinity CME Church, T. J's Garage, Caring for Others, local companies and charities donate items for the children throughout the school year.

Georgia Regents University, local health departments, the school systems in all counties served, county libraries, doctors, dentists, other medical specialists, the Department of Family and Children Services, Augusta Technical College Nursing Students, and Burke and Emanuel Counties Early Head Start plays a vital role in the success of the Head Start Program. The engagement of the community resources help to impact the service needs of the children and families. Additionally, the engagement of parents make a major difference to help bridge the gap between the home and the center for developing children and the families; moreover, helping the families to achieve self-sufficiency.

Parents play a pivotal role in the program by serving on Center Committees, Policy Council, and Advisory Committees. They also assist the Program with the Self-Assessment, program planning, curriculum planning, center activities, and participate in parent training and other functions that enhance the program outcomes. CSRA EOA, Inc. Head Start has a menu planning committee comprised of parents who provide input on menus, and other information relative to the nutrition area, which assists with meeting HHS and USDA regulations. Recipes are submitted by parents and staff to develop a recipe book. The book is published bi-annually. Some of the other activities include: **Parent Trainings, Field Trips, Health Fair, Fatherhood, Menu Planning, Classroom Volunteers, Health and Education Advisory Committees.**

We have several notable functions that have proven to be beneficial to the program and parents. The most successful programs are our Annual Parent Conference and the Joint Board of Directors and Policy Council Training that are held in the fall of each year. The conference and training are geared toward empowering parents to develop job skills, parenting skills, and personal growth and development.



Eligibility, Recruitment, Selection, Enrollment, and Attendance

The recruitment of children is an ongoing process. Children are deemed eligible who meet the eligibility criteria set within the federal regulations. Children with greatest needs are selected for enrollment. Flyers, door-to-door canvassing, media releases, exhibits at community affairs, participation in area parades, and wearing Head Start T-shirts, are examples of methods utilized for recruitment. It is required that the program maintains a minimum average daily attendance of 85%, the 85% is always exceeded.

Advisory Committees

The Program has an active Health Services Advisory Committee (HSAC). It is composed of parents, medical and dental partners, local Health Department representatives, Amerigroup, contractors, DFACS representatives and staff. This Committee assists with program planning, health services, and provides other information relative to meeting the health/nutrition, and disabilities needs of children and families. The HSAC provides information for use by parents in the home to ensure preventive health care measures. This committee provides professional suggestions for health care and current health trend strategies that are useful.

The HSAC was instrumental in having a mobile dental unit set up at several Head Start centers to provide dental exams to Head Start children. Health clinics were held at the suggestions of the HSAC, to provide physicals, sensory and other screenings for the children. The School Readiness Committee is composed of parents, community partners, and staff. This Committee assists in making decisions regarding approaches to child development that the program will implement. Information shared from the cross-section of members assists with securing services continuity.

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The School Readiness Advisory Committee is comprised of parents of currently enrolled Head Start students, staff, educators representing area schools, and other community partners. The purpose of the committee is to identify service gaps, provide guidance in the development of practices leading to quality educational experiences of children enrolled in Head Start. The Committee meets twice a year and they review Head Start student’s outcome, assist in the development, review, and approval of procedures. They are involved in the selection of curriculum and assessment tools, and they ensure that resources are aligned to prepare parents and students for school readiness.

The menu planning committee is composed of parents and staff who provide input on menu planning and development, and nutrition tips for healthy living. As members of this committee, parents have an opportunity to check the services for compliance with USDA and Head Start Requirements.

Parents on the committee collect recipes from parents in their center for inclusion in the recipe book that is developed, published and distributed bi-annually.

Technology

The Program utilizes “ChildPlus.net Software” as its recordkeeping system and “Teaching Strategies Online” to conduct child assessments. Administrative and center staff have access to computers to utilize in reviewing and accessing records as part of the recordkeeping process. Each classroom is equipped with computers that are used as learning tools for the children.



Budget/Financial Highlights

CSRA EOA, Inc. receives federal funds to operate the Head Start Program from: Health and Human Services, Administration for Children and Families, Office of Head Start, Bright from the Start, CACFP, and Georgia Pre-K. To the right is a breakdown of funds.

Federal	\$11,691,277.00
Non-Federal.....	\$2,922,819,.00
Pre-K	\$391,948.82
Total	\$15,006,044.82

Other

USDA/CACFP (Child and Adult Care Food Program) Meal Reimbursement...	\$1,081,450
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HEAD START CENTERS AND ADDRESSES

<u>Central Office</u> 1261 Greene Street P.O. Box 10104 Augusta, GA 30903-2704	<u>Ernestine P. Smith, Director</u> Central Office: (706) 722-0493 Head Start Fax: (706) 722-1640 Central Office Fax: (706) 722-8565
<u>A. Brian Merry Elementary School</u> 415 Boy Scout Road Augusta, Georgia 30909 Funded Enrollment: 40	<u>Kimberly Mungo, Principal</u> Office: (706) 737-7185 Fax: (706) 731-7653 Family Service Worker: Gloria Samuels
<u>ATC Head Start</u> 3200 Augusta Tech Dr.—Bldg. 500 Augusta, Georgia 30906 Funded Enrollment: 17	<u>Kimberly Godbee, Cluster Center Director</u> Office: (706) 798-0930 Fax: (706) 798-0932 Family Service Worker: Faye Ketch
<u>Bert T. Thomas Head Start at Collins</u> 1321 Suwanee Quintet Blvd. Augusta, Georgia 30901 Funded Enrollment: 35	<u>Gwen Allen-Robinson, Cluster Center Director</u> Office: (706) 821-6911 or 821-6912 Fax: (706) 821-6893 Clerk Typist: Regina Gamble
<u>Burke County Head Start</u> 518 College Street Waynesboro, Georgia 30830 Funded Enrollment: 80	<u>Syreeta Green, Center Director</u> Office: (706) 554-2140 Fax: (706) 554-6764 Clerk Typist: Darlene Miller
<u>Clara Jenkins Head Start</u> 101 Dan Bowles Road Augusta, Georgia 30906 Funded Enrollment: 138	<u>Yvonne Johnson, Center Director</u> Office: (706) 793-2268 FSW: (706) 793-3145 Fax: (706) 793-6313 Clerk Typist: Glenda Moment
<u>Craig-Houghton Elementary School</u> 1001 4 th Street Augusta, Georgia 30901 Funded Enrollment: 40	<u>Sophia Cogle, Principal</u> Office: (706) 823-6946 Fax: (706) 823-6988 Family Service Worker: Andreana Robinson/Shunte Gaines

<u>Deans Bridge Head Start</u> 3237 Deans Bridge Road Augusta, Georgia 30906 Funded Enrollment: 126	<u>Kimberly Robinson, Cluster Center Director</u> Office: (706) 796-2227 Fax: (706) 796-3187 Clerk Typist: Denise McCoy
<u>Emanuel County Head Start</u> 615 Gumlog Road Swainsboro, Georgia 30401 Funded Enrollment: 94	<u>LaSandra Peeples, Center Director</u> Office: (478) 237-6135 Fax: (478) 237-6280 Clerk Typist: Vacant
<u>Family Community Engagement</u> 2141 Service Drive Augusta, Georgia 30904	<u>Vacant, FCE Manager</u> Office: (706) 738-2133 Fax: (706) 738-1280 Clerk Typist: Bianca Kelly
<u>Floyd, Silas X. Head Start</u> 921 Florence Street Augusta, Georgia 30901 Funded Enrollment: 167	<u>Rosalyn Stephens, Center Director</u> <u>Vacant, Center Operations Assistant</u> Office: (706) 722-6699 Fax: (706) 722- 3408 Clerk Typist: Shannon Ramsey
<u>Harlem Head Start</u> 405 A West Church Street Harlem, Georgia 30814 Funded Enrollment: 32	<u>Serena Warner, Cluster Center Director</u> Office: (706) 556-0085 Fax: (706) 556-0017 Family Service Worker: Evelyn Morgan
<u>Jenkins County Head Start</u> 727 Virginia Avenue Millen, Georgia 30442 Funded Enrollment: 30	<u>Josephine Franklin, Center Director</u> Office: (478) 982-8310 Fax: (478) 982-8311 Family Service Worker: Betty Grimes
<u>Lamar-Milledge Elementary School</u> 970 Baker Avenue Augusta, Georgia 30904 Funded Enrollment: 40	<u>Raye Robinson, Principal</u> Office: (706) 737-7262 Fax: (706) 737-7261
<u>Lincoln County Head Start</u> 576 Metasville Road P.O. Box 1000 Lincolnton, Georgia 30817 Funded Enrollment: 17	<u>Serena Warner, Cluster Center Director</u> Office: (706) 359-5190 Class: (706) 359-4998 Fax: (706) 359-5233 Family Service Worker: Tameka Beard

<u>Louisville Head Start</u> Route 3, Middleground Road P.O. Box 838 Louisville, GA 30424 Funded Enrollment: 66	<u>Cynthia Davis, Cluster Center Director</u> Office: (478) 625-8911 Fax: (478) 625-8197 Clerk Typist: Shawanna Atkins
<u>McDuffie County Head Start</u> 614 Hunter Street P.O. Box 1335 Thomson, Georgia 30824 Funded Enrollment: 52	<u>Gladys Forner, Center Director</u> Office: (706) 595-2362 Fax: (706) 595-7852 Cafeteria: (706) 595-0129 Clerk Typist: Dewana Dixon
<u>Pathways Head Start</u> 110 E Court Street Augusta, Georgia 30904 Funded Enrollment: 37	<u>Gwen Allen-Robinson, Cluster Center Director</u> Office: (706) 733-4505 Fax: (706) 733-4504 Clerk Typist: Regina Gamble
<u>South Richmond Head Start</u> 3950 Deans Bridge Road Hephzibah, Georgia 30815 Funded Enrollment: 82	<u>Kimberly Godbee, Cluster Center Director</u> <u>Michelle Williams, Center Operations Assistant</u> Office: (706) 798-9000 Fax: (706) 798-0620 Clerk Typist: Christine Lott
<u>Statesboro Head Start</u> 150 Williams Street Statesboro, Georgia 30458 Funded Enrollment: 111	<u>Ammie Hodges, Center Director</u> Office: (912) 764-5330 Fax: (912) 489-4585 Clerk Typist: Jestina Kelly
<u>Sylvania Head Start</u> 166 DevDhara Drive Sylvania, Georgia 30467 Funded Enrollment: 34	<u>Rebar Virden, Center Director</u> Office: (912) 451-4223 Fax: (912) 451-4377 Clerk Typist: Yolanda Carter
<u>Wadley Head Start</u> 137 Bedingfield Street Wadley, Georgia 30477 Funded Enrollment: 34	<u>Cynthia Davis, Cluster Center Director</u> FSW: (478) 252-4642 Fax: (478) 252-0824
<u>Warren County Head Start</u> 158 West Gibson Street Warrenton, Georgia 30828 Funded Enrollment: 34	<u>Serena Warner, Cluster Center Director</u> Office: (706) 465-2255 Fax: (706) 465-3173 Clerk Typist: Seneta Engram

<u>Wheelless Road Elementary</u> 2530 Wheelless Road Augusta, GA 30906 Funded Enrollment: 40	<u>Barbara Brown, Principal</u> Office: (706) 796-4985 Fax: (706) 796-4771 Family Services Worker: Gloria Samuels/Shunte Gaines
<u>Wilkinson Garden Elementary</u> 1925 Krather Drive Augusta, Georgia 30906 Funded Enrollment: 40	<u>Dr. Brenda Cherokee Taylor, Principal</u> Office: (706) 737-7219 Fax: (706) 731-8803 Family Service Worker: Shunte Gaines/Andreana Robinson
<u>Wrens County Head Start</u> 1711 Highway 17, North Wrens, Georgia 30833 Funded Enrollment: 34	<u>Cynthia Davis, Cluster Center Director</u> Office: (706) 547-7410 Class: (706) 547-6407 Fax: (706) 547-7522
<u>Wrens Head Start Quality Mentor Office</u> 407 N. Main Street Wrens, Georgia 30833	<u>Dorothy White, FCE Quality Mentor</u> Office: (706) 547-7410 Fax: (706) 547-7522

Early Head Start/Childcare Partnerships

Early Head Start

456 Telfair Street
Augusta, Georgia 30901

Kimala Johnson, Coordinator

Office: (706) 823-5700
Fax: (706) 823-5900

Cathy's Day Care

2561 Lumpkin Road
Augusta, Georgia 30906
Enrollment: 24

Childcare Network #137

155 Williams Road
Statesboro, Georgia 30458
Enrollment: 12

Childcare Network #24

2131 Wrightsboro Road
Augusta, Georgia 30904
Enrollment: 12

Childcare Network 160

2801 Wylds Road Ext.
Augusta, Georgia 30909
Enrollment: 12



THANK YOU !

CSRA EOA, Inc. would like to thank the following contributors
for the 2017 NCAM Silent Auction.

MS. Lynda Barrs

MS. Lola Johnson

MS. Mary Harrison

MS. Zenzel Lewis

MS. Deborah Jones

MS. Ernestine Smith

Please visit our community partners who have contributed to
the silent auction as well.



georgiasown.org

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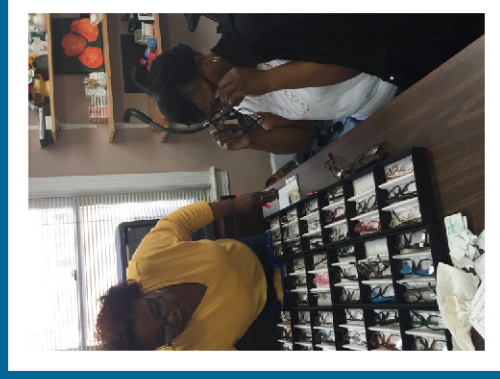
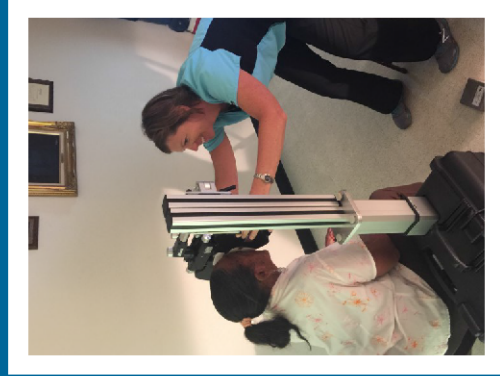
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CSRA Area Agency on Aging's

Vision Program

The CSRA Area Agency on Aging Vision Program collaborates yearly with Prevent Blindness Georgia and Walton Options. This vision program allows seniors and persons without access to eye care an opportunity to receive vision screenings, eye exams and education at an affordable rate. Seniors receive an eye exam which detects glaucoma, cataracts and diabetic retinopathy. Individuals with a diagnosis of diabetes are provided with a specific exam to identify diabetic retinopathy. Participants also receive their eyeglasses at a reduced rate.

For more information, contact Joyce Tutt-Cherry at (706) 210-2079 or jcherry@csrarc.ga.gov.



Augusta Housing Authority

serving the housing community for over 70 years.



Legacy at Walton Oaks

Walton Oaks

- the first mixed-income public housing community within the Central Savannah River Area (CSRA).

Augusta Housing Authority worked with Walton Communities, the City of Augusta and other area partners within the CSRA on Walton Oaks.



Walton Oaks



**WALTON
COMMUNITIES**
APARTMENT HOMES



Powell Pointe

- named in honor of Mrs. Addie Scott Powell, community activist and historic preservationist. Mrs. Powell was the director and founder of the Bethlehem Area Community Association.

Augusta Housing Authority worked with the City of Augusta and other area partners within the CSRA on Powell Pointe.





NOTES



2016 Annual Golf Tournament

April 24, 2016

Applewood Golf Course

Keysville, Georgia





